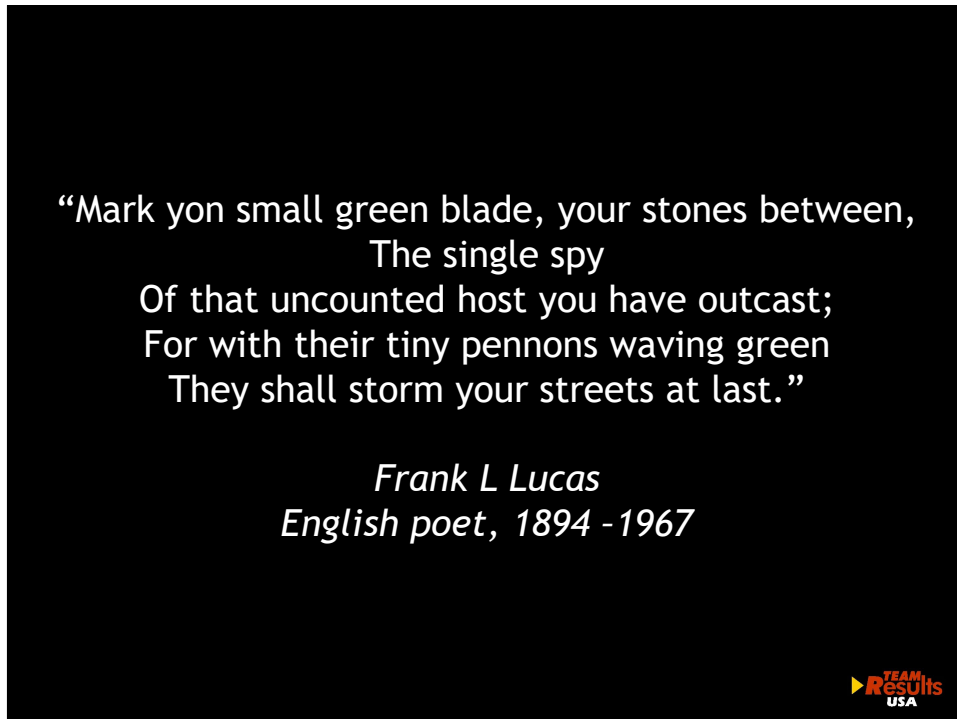




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- Mental health crisis
- Home Schooling Fail
- Village effect
- Social deprivation

WORLD HEALTH ORGANIZATION Published March 10, 2022 2:07pm EST

**WHO says global anxiety and depression increased 25% due to COVID-19 pandemic**

THE WALL STREET JOURNAL

**The Results Are In for Remote Learning: It Didn't Work**

The pandemic forced schools into a crash course in online education. Problems piled up quickly. 'I find it hectic and stressful.'

The Village Effect

How Face-to-Face Contact Can Make Us Healthier, Happier, and Smarter

Susan Pinker

A New Abnormal

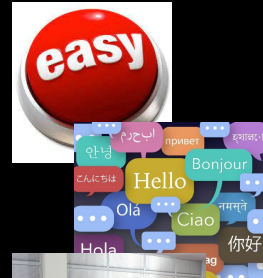
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# Definitions



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- The Sapir-Whorf Hypothesis
- The Dunning-Kruger Effect
- What is Training anyway?
  - “Packing In”?
  - Learning theory?
  - Covering learning modules?
  - A limited number of subjects?
  - Mundane, boring, tiring?
  - Cheap and scalable – McDonalds?
  - Easy to deliver well



**Mediocrity is not evolution.**



6



7

- Background
- AI and Avatars
- What we got
- Where we'll land

**Perception vs Reality**

8



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- Future shock
- A new rich and poor
- The Exclusion Inequation
  - Fine for the masses.
  - Okay for you.
  - Nowhere near good enough for me.


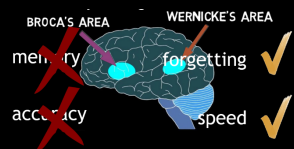


**We are creating a new underclass.**

10


# The Need for the Human



11

- We are mammals. 
- Passive training fights everyt the brain is designed for. 
- How do we explain Disney? 
- What Chomsky said. 

**In-person socialization is an unstoppable drive.**



12



# The Magic of Serendipity



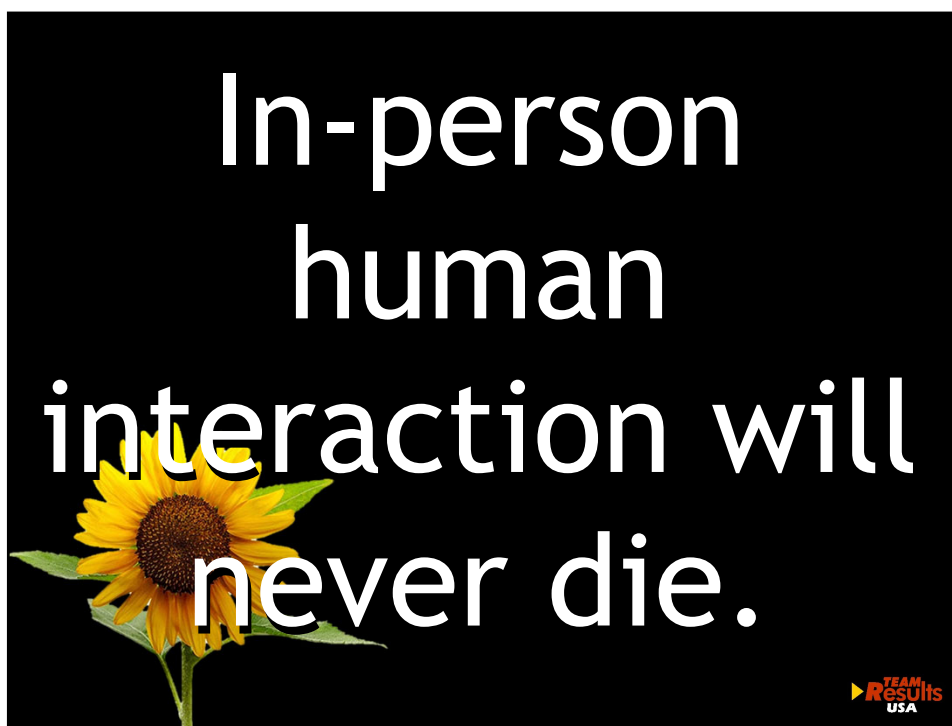
13

- The flushing problem.
- The return of balance.
- ❖ Online does what online does best.
- ❖ In person does what in-person does best.
- ❖ They are not the same.
- ❖ It's okay.

**Insisting on standards is up to us.**



14



15



16



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17