Jacques S. Whitfield, JD

**Profile**

Mr. Whitfield is a seasoned Human Resources Executive with over 25 years of experience in human resources management and diversity, equity, inclusion and belonging. Whitfield is a Principal HR Consultant with CPS HR, where he serves as the DEI Learning and Education Team Lead. Prior to joining CPS HR, Whitfield served a six-year tenure as the Chief Human Resources Officer and Chief Compliance Officer for the Yuba Community College District. Whitfield was responsible for the management and oversight of the human resources operations for the district and is credited with revitalizing and streamlining the Human Resource Operations for the Yuba Community College District. Whitfield is a subject matter expert in performance management, employee engagement, diversity, equity and inclusion and state and federal EEO compliance matters. Whitfield is also a subject matter expert in transformational leadership development. He is highly accomplished in successfully working with others to develop professional skills and improve employee effectiveness through training and development. Whitfield is a frequent speaker, trainer and presenter.

**Employment History**

* Principal Consultant, Recruitment Solutions, CPS HR Consulting
* Chief Human Resources Officer, Yuba Community College District
* Adjunct Professor, School of Education, California State University, Sacramento
* Managing Partner, The Sterling Group, Ltd
* Director of Administrative Services and Strategic Planning, Target Excellence
* District General Counsel/Associate Superintendent, Grant Joint Union High School District

**Professional Experience**

* Seasoned HR Executive and subject matter expert in the areas of labor and employment, labor relations, collective bargaining, state and federal EEO compliance
* Expertise in quarterbacking personnel investigations arising from harassment and discrimination complaints to eliminate potentially hostile work environments and liability for employers.
* Created and presented effective workshops to train employees on everything from effective performance management, EEO and nondiscrimination best practices, diversity and cultural competency in the workplace, effective communication of difficult information, conflict resolution strategies and exemplary customer service.
* Transformational Leadership Coach and Professional Voiceover Actor

**Education**

* J.D. University of North Carolina – Chapel Hill, NC
* B.A. Wake Forest University, Winston-Salem, NC

Professional Organizations and Affiliations

* Society of Human Resources Management (SHRM)
* Association of Chief Human Resource Officers
* Association of California Community College Administrators